

Production Technician LUM/TFN

Toray Plastics (America), Inc., is a subsidiary of the Japan-based [Toray Group](#), which manufactures synthetic fibers, carbon fibers, plastics, and chemicals and employs more than 45,000 people in 26 countries. Annual sales exceed US\$21 billion.

TPA's films businesses in Rhode Island and foams division in Virginia are global leaders and provide innovative products that are used worldwide for consumer and industrial applications. TPA is committed to environmental, social, and corporate governance. Learn more by visiting www.toraytpa.com.

Overall Responsibilities:

Understand and follow all safety rules. Able to safely operate forklifts, motorized pallets jacks, and other heavy equipment by passing training segments and certifications associated with each unit. To safely operate equipment, a basic mechanical ability is required to perform equipment checks and document findings in inspections sheets. Attendance is required at all technician safety trainings for plant operations. Able to use basic hand tools for functions of the job.

Essential Duties:

- Understand and follow all Safety Rules
- Basic abilities in some to all of the following packaging certifications or training segments as required by the business unit.
 - o Loading
 - o End Plating
 - o Building
 - o Fork-Lift
 - o Strapping Guns
 - o ISO o Scanning
 - o RICO
 - o Loading and Grinding
 - o Crane Inspections
 - o Conveyor Stoppers
 - o AFRAME / Cart
- Willing to work in other areas of the plant when needed to help plant operations.
- Maintaining plant cleanliness, AIB standards, and 5S initiatives is required.
- Must follow the directions of the packaging leads and supervisors.
- Team assignments for SGA (Small Group Activities) must be completed by working with the leads and supervisors.

Skill & Qualification required:

- Ability to lift 50 pounds on a repetitive basis
- Ability to push/pull 1500 pounds using wheeled cart or conveyor rollers
- Ability to work 12 hour shift, possibly nights only or rotating depending on Business Unit
- Ability to work required, mandatory overtime
- Ability to stand for long periods of time, possibly up to 12 hours

Education & Experience required:

- High School Diploma or GED
- Some Computer Skills required
- Experience operating a forklift is preferred.
- Manufacturing Experience preferred

Toray Plastics (America) Inc. is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, gender, sexual orientation or expression, religion, national origin, marital status, age, disability, veteran status or any other protected status. Toray Plastics (America), Inc. is committed to the principles of equal employment opportunity and prohibits discrimination based on any protected status, workplace harassment/bullying and retaliation for filing a complaint or providing information related to a complaint. All qualified applicants will receive consideration for employment without regard to race, color, religion, creed, sex, sexual orientation, gender identity, pregnancy (including childbirth, lactation and medical related conditions), age (40 and over), national origin or ancestry, physical or mental disability, genetic information (including testing and characteristics), veteran status or any other consideration protected by federal, state or local laws.

It is the policy of Toray Plastics (America) Inc. to maintain a work environment that is safe for all persons, including the community, and conducive to attaining high work standards. To achieve these objectives, we are committed to maintaining a drug, tobacco and alcohol free workplace and perform pre-employment testing.

Equal Opportunity Employer/Protected Veterans/Individuals with Disabilities

The contractor will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractor's legal duty to furnish information.